

**Administrative Charging Committee for Baltimore City**

**ACC Public Session Minutes**

**Friday, February 28, 2025, 10:00 am**

**7 E Redwood St., Baltimore, MD 21202**

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**Attendees:** (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), David Cramer, Kim Rogers Absent: Jesmond Riggins. Staff: Lisa Kelly (Interim Director) via remote, Tashawn Smith, Marissa Crockett, Carissa Mattern, Dana Abdul-Saboor, Terrie Lewis, Robin Drummond.

- A. Call to Order - Rollcall
  - a. The meeting was called to order at 10:00 am by Chair Hawkes.
  - b. Roll call and introductions.
    - i. Committee members
    - ii. Staff
- B. Review and Approval of Agenda
  - a. Member Raymond Kelly moved to approve the February 28, 2025, Agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes
  - a. Member David Cramer moved to approve the February 21, 2025, minutes with corrections. Corrected minutes were approved without objection.
- D. Director's Report
  - a. No report.
  - b. Metrics were given by Supervisor Smith.

**As of 3:30 pm on 2/27/25, the estimated numbers relating to the ACC's cases for 2025 are as follows:**

<b>Metrics for Bi-Weekly ACC Report</b>	<b>2/28/2025</b>
Est. # of cases heard this calendar year (excluding current meeting)	175
Est. # of these cases delivered with more than 90 days until expiration (excluding current meeting)	61
Est. # within 61 - 90 days of expiration	23
Est. # within 31 - 60 days of expiration	45
Est. # within 16 - 30 days of expiration	30
Est. # within 6 - 15 days of expiration	5
Est. # within 0 - 5 days of expiration	0
Est. # of completed investigations delivered to OECR past their expiration (excluding current meeting)	0

<b>Looking Forward/Upcoming Cases</b>	
Est. # of cases currently scheduled for the next meeting	21
Est. # of cases currently scheduled for the meeting after next	14
Est. # of upcoming cases within 6 - 15 days of expiration on the date of their scheduled hearing (for next 2 weeks)	11
Est. # of upcoming cases within 0 - 5 days of expiration on the date of their scheduled hearing (for next 2 weeks)	5
Of these cases, the total # involving 1 accused officer	12
...involving 2 - 3 accused officers	18
...involving 4 - 5 accused officers	4
...involving 6 or more officers	1

E. Discussion

- a. No discussion.

F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 10:11 am.
- b. The Open Session was closed without objection at 10:11 am.
- c. The ACC moved back into the Open Session at 11:51am.
- d. The metrics was given by Case Manager Supervisor Tashawn Smith.
- e. Member David Cramer asked Interim Director Kelly if there were any updates about the trial board.
  - i. She responded that the Memorandum of Understanding for the trial boards was submitted.
  - ii. The plan is to do a mock hearing or training for everyone to become familiar with the trial board process.
  - iii. Member Cramer asked if there will be prioritizing of the cases for the trial board. Interim Director Kelly will follow-up.
- f. Member Raymond Kelly noted that there are a lot of cases and that it appears to be a fulltime job.
  - i. He commented that he had spent 28 hours reviewing cases.
  - ii. Supervisor Smith responded that the 30 days is now a challenge. She explained this more in detail and gave examples.
  - iii. Chair Hawkes said that if they need to do a virtual meeting to cover 10-15 cases, this could cut down on the number of cases on Friday.
  - iv. Members David Cramer and Raymond Kelly did not have a problem with the cases on Fridays.

g. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

**Case PAB2024-0323**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged

**Case PAB2024-0418**

- Officer A:
  - Allegation 1- False Arrest: Not Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0423**

- Officer A:
  - Allegation 1- Force Out of Policy: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Force Out of Policy: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2024-0424**

- Officer A:
  - Allegation 1- Improper Search: Not Administratively Charged

**Case PAB2024-0425**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Not Administratively Charged
  - Allegation 3- Securing/Treatment of People Being Detained or Transported: Not Administratively Charged

**Case PAB2024-0427**

- Officer A:

- Allegation 1- Improper Search: Not Administratively Charged
- Officer B:
  - Allegation 1- Improper Search: Not Administratively Charged
- Officer C:
  - Allegation 1- Improper Search: Not Administratively Charged

**Case PAB2024-0458**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged
  - Allegation 2- Unsafe Operation of Departmental Vehicle: Not Administratively Charged
- Officer B:
  - Allegation 1- Neglect of Duty: Not Administratively Charged
  - Allegation 2- Unsafe Operation of Departmental Vehicle: Not Administratively Charged
- Officer C:
  - Allegation 1- Neglect of Duty: Not Administratively Charged
  - Allegation 2- Unsafe Operation of Departmental Vehicle: Not Administratively Charged

**Case PAB2024-0552**

- Officer A:
  - Allegation 1- False Arrest: Not Administratively Charged

**Case PAB2024-0834**

- Officer A:
  - Allegation 1- Discourtesy: Not Administratively Charged

**Case PAB2024-0841**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- BWC Violation Other: Administratively Charged
  - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

**Case PAB2024-0869**

- Officer A:
  - Allegation 1- False Arrest: Not Administratively Charged
  - Allegation 2- False Imprisonment: Not Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Not Administratively Charged
  - Allegation 4- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

**Case PAB2024-0046**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged

**Case PAB2024-0047**

- Officer A:
  - Allegation 1- Discourtesy: Not Administratively Charged
  - Allegation 2- Failure to Appear in Court (FTA): Not Administratively Charged

**Case PAB2025-0053**

- Officer A:
  - Allegation 1- Force Out of Policy: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 3- Harassment: Not Administratively Charged
- Officer B:
  - Allegation 1- BWC Violation Other: Administratively Charged

**Case PAB2025-0054**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2025-0055**

- Officer A:
  - Allegation 1- Failure to Write Report: Not Administratively Charged

**Case PAB2025-0056**

- Officer A:
  - Allegation 1- BWC Violation Other: Out of Jurisdiction

**Case PAB2025-0057**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 2- Neglect of Duty: Administratively Charged

**Case PAB2025-0058**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2025-0059**

- Officer A:
  - Allegation 1- Improper Search: Not Administratively Charged

**Case PAB2025-0060**

- Officer A:

- Allegation 1- Neglect of Duty: Not Administratively Charged
- Officer B:
  - Allegation 1- Neglect of Duty: Not Administratively Charged

**Case PAB2025-0061**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2025-0062**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2025-0063**

- Officer A:
  - Allegation 1- Improper Search: Not Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged

**Case PAB2025-0064**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged
  - Allegation 2- Inappropriate Workplace Conduct: Not Administratively Charged
  - Allegation 3- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2025-0065**

- Officer A:
  - Allegation 1- BWC Violation Other: Administratively Charged

**Case PAB2025-0066**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged

**Case PAB2025-0067**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2025-0068**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

**Case PAB2025-0069**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged

**Case PAB2025-0070**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged

**Case PAB2025-0071**

- Officer A:
  - Allegation 1- Preventable Departmental Vehicle: Administratively Charged

**Case PAB2025-0072**

- Officer A:
  - Allegation 1- Preventable Departmental Vehicle: Administratively Charged

**Case PAB2025-0073**

- Officer A:
  - Allegation 1- Preventable Departmental Vehicle: Administratively Charged

**Case PAB2025-0074**

- Officer A:
  - Allegation 1- Preventable Departmental Vehicle: Administratively Charged

**Case PAB2025-0078**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

- h. Case Manager Supervisor Smith noted that there will be 21 cases next week.
- i. Member Raymond Kelly will not be in attendance on March 7, 2025.
- j. Chair Hawkes mentioned that she may be able to call in to the meeting at that time.
- k. Chair Hawkes called for a motion to close the meeting. Member Raymond Kelly moved to close the meeting at 11:53 am.
  - i. Meeting was closed without objection.

F. Meeting was adjourned at 11:53 am.

Next ACC Meeting: March 7, 2025, 10:00 am